



The  
**Trillium**  
Group  
Conflict Management Experts

Name: **Francis (Frank) J Handy**  
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The Trillium Group  
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Profile: Mediator, Arbitrator, Educator,  
Conflict Management Consultant



**Experience:** Frank began his dispute resolution career as a litigator at a major Canadian law firm, acting as counsel in a number of hearings over professional discipline, land use and development, commercial litigation, workplace and regulatory disputes. In 1994, he co-founded Stitt Feld Handy Houston, a new type of law firm focused on Alternative Dispute Resolution (ADR); this firm and its corporate affiliates became a leading ADR organization, and Frank's ADR and ADR training practice dates from 1994. In 2004 he merged that firm with ADR Chambers to create Canada's largest leading ADR training and service provider. Frank is now located in Australia and is a principal of The Trillium Group, the Australian organization he established in 1999.

Frank has participated in, given strategic advice concerning, and, acting as a neutral, has conducted many facilitations, mediations, and arbitrations in: corporate and commercial litigation; professional discipline complaints and litigation; workplace grievances in unionized and non-unionized workplaces (on issues such as working conditions, terminations, promotions, policies, and behavior); land use planning and development and environmental conflicts; agricultural, regulatory offenses and other administrative law conflicts. He has a strongly facilitative style through which he helps parties review the scope and implications of the options they have to resolve their disputes.

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Frank has designed and conducted ADR and related training programs in Australia, Canada, the US, the UK, the Caribbean, and Africa, for the public and a number of corporations, institutions, government agencies and other organizations. In addition, Frank has lectured in courses in Negotiation and ADR at a number of universities. Other aspects of his practice include workplace grievance and complaint investigations, as well as dispute resolution systems design and recommendations on compliance with policy and procedures. He has also arbitrated appeals of denial of statutory benefits, and commercial and public regulatory matters.

**Education and Professional Designation Summary:**

Accredited: National Standard for Mediators, Australia, 2008 to Present  
Chartered Mediator (C. Med.): Ontario, Canada, 2003 to Present  
Barrister, Solicitor, Notary Public: Ontario, Canada, 1990 to 2010  
LLM (ADR), Osgoode Hall Law School, York University, 1998  
LLB. University of Windsor, 1988  
BA (Hons), English, University of Western Ontario, 1982

**Memberships:**

LEADR, ADR Institute, Canadian Bar Association ADR Section

**Employment History:**

Associate (Litigation): Osler, Hoskin & Harcourt, 1989-1994  
Partner: Stitt Feld Handy Houston: 1994-2010  
Owner: Stitt Feld Handy Group: 1996-2010  
Owner: ADR Chambers: 2004-2010  
Principal: The Trillium Group: 1999 – Present  
Vice-Chair: Agriculture Food and Rural Affairs Tribunal, 2008-2010.